

1. Welcome/Introductions-call to order at 12:04  
Attendance: Larry Murphy, Katie Kampersal, Tom Cavanaugh, Margo Fraczek, Paul Daigle, Darren Doane, Coley Walsh, Christine Vigneus, Will Chaplin, Jessica Downy, Peter Haviland, Leslie Murray, Joshua Otlin, Kristy Yankee,
2. Housekeeping:
  - a. [Conflict of Interest](#)-Reminder to all members to complete and submit if they have not done so already.
  - b. Approve minutes from [February 23, 2021](#) Motion by Paul to approve, 2<sup>nd</sup> by Margo-all in favor
2. Discussion of the Duxbury anti-Semitism incident-  
Tom-association already took a stance. Was there anything we could have done/should have done?  
Paul-I did not see the reaction from the association. Email was forwarded by Katie to Paul  
Talked about the response from the association-that it was handled nicely and the letter was very well written.  
Darren-district as a whole is required to do a training in regards to this these types of topics.  
Tom-I can see something else coming out of this situation. At this time it is a mute point for us to make any decisions or react.
  - a. There is sure to be a legislation proposed
  - b. Taking a stand on a member district-frowned upon?
  - c. Unique situation that the state admin. should discuss the possibility of a position
4. Coley Walsh
  - a. Early [Retirement Bill](#)-any updates? Nothing has happened with this as of yet.  
Darren-2 bills? 1 for front line workers and 2<sup>nd</sup> one for teachers, is this correct  
Coley-yes this is correct. Overly optimistic that either will be passed, bugets are very tight within schools correctly. If they were going to do something, it would have to be done across the board, not just at the local level. A cash/one time bonus may be a better idea.
  - b. Review and discussion of [Bill HD3641](#)  
Coley-how do we get more minority teachers, there are a lot of reasons we are not getting them.  
1<sup>st</sup> perhaps if you are a strong academic student you are going to be picked up other companies. How will these individuals be certified?  
Larry-there has to be a balance/common sense involved when it comes to Licensure. There needs to be some system where individuals needs to meet certain requirements. However, MA has made it extremely difficult for some really good educators to get their licensure.  
There needs to be some kind of balance to help those individuals.  
Tom-has the committee met  
Coley-no, it is still a number on the docket hasn't even been assigned. But yes, at some point the committee needs to sit down and come up with a stance on this.  
Tom-some qualifications are needed, the principal/superident needs some leeway to make certain decisions.

i. Filed by Rep Chair of Education Committee with over 30 Co-Sponsors including Sen. Chair Lewis

ii. Bill addresses the long discussed issue of attracting minorities to enter teaching ranks

Coley- Legislative has been moving very slow, committees has not received copies of the bills that they are supposed to vote on. Things are starting to move now, but still slow.

Coley-Mandatory reporter commission-having some virtual meetings. Are there any comments that we feel we have with the process is working with the mandatory reporter.

Tom-what is the committees goal, we are all mandatory reporters.

Coley-to look at the law and to see how it is working. I will get some more information and send it to Larry and then discuss at the May meeting.

5. Update/Discussion on:

a. Rollout plan for In-Person learning

Tom-what is everyone thoughts on this. Is there anything we need to discuss?

Paul-we should assume that elementary and middle should be back in person.

Larry-high school will be back later in April

Tom-our school is looking to have everyone back by April 29<sup>th</sup>, biggest hurdle will be lunch.

Larry-what is everyone else's plan for the rollout

Chris-Belchertown will be back in person full time in May (60 percent in person 40 online)

Tom-how many schools are still taking the "deep cleaning day"

Darren-we take care of our deep cleaning at night, no need to do it during the day.

Margo-we have been in person since September MT/THF

b. [Emergency Covid-19 Package](#)

6. NASSP Phone2Action participation-brief update on its apparent success

Larry-we had over 1000 messages sent. Received a nice letter from the national group that we worked through. Top state in the country in that week with phone to action . 1,062 joined advocates. Baker received over 1000 advocates, NH only had 3 responses. This shows that maybe we should be using this more often to receive results. Congrats to the membership for such a great turnout.

7. Miscellaneous/other items

Paul-what is the Voc association doing in regards to the issues that have serviced over the last few week in regards to admissions.

Tom-we look at all things, and I am involved in all the interviews. We ask for clarifications on any behavioral issues, etc. We do not believe the lottery is a way to go. There have been things that have been brought up that the commissioners had be brought up that people were not aware of what we are doing.

Larry-I am on the school committee in my home town-the Voc education has been a hot topic for awhile. When I was principal of 7-12<sup>th</sup>, the process that was used for a voc school in

Fitchburg, it was almost like going to Harvard. They had a test, they had interviews along with many other steps.

Tom-we do not have a test, we have 4 towns in our district that will not allow our school into their school to speak with their 8<sup>th</sup> grade students.

Paul-there are not set standards for the entire state to follow.

Larry-Tom I am going to send you "my dream" about how I feel Voc schools should be.

8. Next meeting Tuesday, May 4<sup>th</sup> @ 12pm
9. Adjournment Motion-Coley 2<sup>nd</sup> by Margo at 12:58