



MASSACHUSETTS SCHOOL  
ADMINISTRATORS' ASSOCIATION



*An in-person MSAA workshop for: PK-12 Administrators, Teacher Leaders, Counselors, Psychologists, Social Workers; Teachers, Department Chairs, and Special Educators*

## Restorative Justice



**Featuring Seaside Educational Consultants Presenter:  
Dr. Curtis Bates**

**Monday, October 25, 2021**  
*at the MSAA Office, Franklin*

**Sign-In/Registration:** 8:00 to 8:30am  
**Workshop:** 8:30am to 3:00pm

**6 PD Hours, Content Area:**  
*Leadership and Administration*

**Fees:** Member \$215 / Non-Member \$285

**MSAA Contact:** [ltaylor@msaa.net](mailto:ltaylor@msaa.net)

Restorative Justice principles have a profound effect on school climate, student behavior and relationships between students and staff. (Ashley, J. and Burke, K. 2009) This workshop will explore how Restorative Justice is a fundamental change in how to respond to misbehavior and rule violations and is viewed as an alternative to traditional school discipline. Participants will review the principles of Restorative Justice and how they are designed to gain a better understanding as to what happened, why it happened and how the damage can be fixed. The restorative approach, within a school setting, attempts to shift the emphasis from managing behavior to focusing on building relationships.

Restorative Practices are a framework for building community, developing relationships, promoting understanding and shared experiences.

Restorative Circles are a strategy used for building the school's or classroom's community through authentic dialogue coming to an understanding and making things right.

### Participants will learn:

- The theory of Restorative Justice and how the principles have begun to impact how schools think about discipline and respond to discipline.
- About the conceptual issues that helped formulate the Restorative Justice movement.
- About the fundamental principles of Restorative Justice.
- Why circles are a valuable practice in serving numerous purposes in school communities.
- How circles are relevant and engaging.
- How circles promote skill building.
- How circles create connections and bonds.
- How circles allow for targeted inquiry.
- How to facilitate the circle process.

**Dr. Curtis Bates** comes to Seaside Educational Consultants with vast experience in administration at both the principal and superintendent level. Armed with degrees from Fitchburg State University, University of Massachusetts-Lowell, and Boston College, he presently teaches school financial management to aspiring educational leaders at Salem State University. He has facilitated numerous workshops at the MSAA and the Rhode Island Principals' Association in multiple areas of leadership, curriculum, and instruction.

**REGISTER ONLINE**

**LEADERSHIP MATTERS**



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