



MASSACHUSETTS SCHOOL ADMINISTRATORS' ASSOCIATION



An MSAA Professional Development Workshop for: K-12 Administrators, Teacher Leaders, Teachers, Counselors, Department Leaders, and School Resource Officers

# Restorative Justice



Featuring Seaside Educational Consultants Presenter: Dr. Curtis A. Bates

Friday, January 18, 2019  
at the MSAA Office, Franklin

Sign-In: 8:00am-8:30am  
Workshop: 8:30am-3:00pm

PD Hours: 6  
Content Area: Leadership and Administration

Fees: Member \$215 / Non-Member \$285

MSAA Contact: [pd@msaa.net](mailto:pd@msaa.net)

Initial research on Restorative Justice practices within has just begun to indicate there are promising results in terms of the impact the Restorative Justice principles have on school climate, student behavior and relationships between students and staff. (Ashley, J. and Burke, K. 2009) This workshop will explore how Restorative Justice is a fundamental change in how to respond to misbehavior and rule violations and is viewed as an alternative to traditional school discipline. Participants will review the principles of Restorative Justice and how they are designed to gain a better understanding as to what happened, why it happened and how the damage be fixed. The restorative approach, within a school setting, attempts to shift the emphasis from managing behavior to focusing on building relationships.

### Participants will learn:

- The theory of Restorative Justice and how the principles have begun to impact how schools think about discipline and respond to discipline.
- Conceptual issues that helped formulate the Restorative Justice movement.
- Fundamental principles of Restorative Justice.
- How the four pillars of Restorative Justice provide the foundation for promoting positive outcomes.
- How to restructure practices within a school setting to promote the normative values of Restorative Justice.
- The benefits of Restorative Justice.

**Curtis A. Bates, Ed.D.** has degrees from Fitchburg State University, University of Massachusetts-Lowell, and Boston College; he presently teaches school financial management to aspiring educational leaders at Salem State University. He has facilitated numerous workshops on literacy in Massachusetts and Rhode Island. His commitment to education and children continues in his active involvement with Destination Imagination, a volunteer-led, educational non-profit organization.

Register online at [www.msaa.net](http://www.msaa.net)

## LEADERSHIP MATTERS



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