



**Virtual Board of Directors Meeting
February 7, 2024**

FULL BOARD MINUTES

1. Meeting called to order at 11:05am.
2. Attendance: Members present – Tom Arria, Nicole Bottomley, Dave Bouchard, Charlie Conefrey, Keith Crowley, Deb Davis, Adam Federico, Katherine Hennessy, Liz Legault, Pat Mara, Mark Miville, Jim Quatromoni, Stacey Rizzo, Eric Scott, Dan Shine, Gordon Smith, Mark Sullivan, Stephanie Sibley, Matt Trahan, Christine Vigneux and Lindsey von Holtz.
3. Minutes of the December 6, 2023 meeting were approved.
4. Finance Committee Chair Tom Arria provided a report.
 - a. December 2023 financial statements were presented
 - b. 100% of dues have been collected
 - c. TPG is on target at the end of the year
 - d. Salaries are under budget
 - e. The Association signed with a tech consultant which yields a 50% savings in salary
 - f. A tech/communication support position will be advertised soon
 - g. Legal costs should go down moving forward due to the new eligibility standards
 - h. Fall revenue is down approximately \$70K
 - i. Budget will be presented at the next meeting
 - j. Lindsey, Stephanie and Tom will review executive director evaluation
 - k. A subcommittee will be formed to review institutional dues plan
5. Executive Director report:
 - a. District liaisons have been attending league meetings.
 - b. Addressing Hate in Sports, Phase II communication will be forwarded to members within the next week.
6. Bob presented a presentation outlining Constitution revisions, organization of committees and District Athletic Committee.

Motion: To accept MIAA Committee structure as presented (attached). Amendment: include language -receive nominations from each of the 9 districts for coaches and officials reps before assigning to respective committees. Decisions will be made by liaison and chair of each specific committee – approved unanimously.

District Athletic Committees (see attached). A vote was not taken. The Board asked to get feedback from DAC's on their roles and responsibilities and table a vote on the language to the March meeting.

7. Exclusion Games (see attached). Phil Napolitano presented a document in regards to policy and procedures on exclusion games. Motion to accept proposal, excluding football for the next 2 years, starting fall 2024 – voted unanimously to approve. At the March meeting the application will be provided with a summary of next steps. The Board suggested schools must get league approval as to their exclusion status.
8. Endowment Games (see attached). Motion to discontinue endowment games as of July 1, 2025 – approved unanimously.
9. The MIAA Annual meeting has been scheduled for April 9, 2024 at Gillette Stadium. A subcommittee was formed to discuss the agenda for the day. Subcommittee members: Charlie Conefrey, Dave Bouchard, Jim Quatromoni, Lindsey von Holtz and Katherine Hennessey.
10. IDecide will be presented at the next meeting due to Brian Callaghan unable to attend today's meeting.
11. Sister Associations:
 - a. MSSADA – full swing for their March conference
 - b. MSAA, MASC, MASS – nothing to report
12. Other – President Sibley asked the office to forward an invitation to all Board members detailing dates for all tournament finals.
13. Next meeting – March 13, 2024
14. Meeting adjourned at 12:33pm.