



**Board of Directors Meeting
December 6, 2023**

FULL BOARD MINUTES

1. Meeting called to order at 11:02am.
2. Attendance: Members present – Tom Arria, Dan Baurer, Dave Bouchard, Brian Callaghan, Charlie Conefrey, Keith Crowley, John Harrison, Katherine Hennessy, Liz Legault, Pat Mara, Mark Miville, Jim Quatromoni, Stacey Rizzo, Eric Scott, Dan Shine, Gordon Smith, Mark Sullivan, Stephanie Sibley, Matt Trahan, Billy Terranova, Christine Vigneux and Lindsey von Holtz.
3. Minutes of the October 25, 2023 and November 13, 2023 board meeting were approved.
4. Finance Committee Chair Tom Arria reported on the Finance Committee meeting. Executive Director Bob Baldwin provided a PowerPoint presentation in regards to the 2024-25 budget. The Associations audit firm provided the completed audit report. It was reported that there is no cause for concern. The Audit firm praised the accounting department for their accuracy and professionalism. Board members will receive the completed audit report via email.
5. Discussion took place in regard to Institutional Dues. Previously the MIAA Board of Directors voted to support a plan to increase dues. Because of Covid and the transition of Executive Directors, the previously voted plan did not take place. Executive Director Baldwin stated dues have not been raised since 2014. He recommended the Board increase dues with the original recommendation (year 2) to \$1050 base fee and \$700 per 5 teams.

Motion: Implement year 2 of the original vote to increase MIAA Institutional Dues to \$1050 base fee and \$700 per 5 team – voted unanimously to approve.

Board members requested communication be forwarded to membership to include:

- The reason why dues have increased to include already being approved, no increase since 2014 and the need to increase dues due to increased expenses,
6. Executive Director Report
 - Phase II of Addressing Hate in Sports will be launched soon.

- Standards Based Approach for Assessing Quality of Athletic Programs with NEASC has been well received and a timeline will be released soon.
- Fall Statewide Tournament recap – tournaments were well organized, Power Rankings were accurate (see attached report).
- Overall Fall Tournaments were a great success.

7. Bob Baldwin provided an Organization Chart to the Board to review Constitutional Organization, Board of Directors, Eligibility Appeals Board (EAB), Organization of Committees, Sports Committees and Standing Committees and to discuss how issues are dealt with within the organizational structure of the Association.

Below are items discussed within the office to bring to the Board members for discussion.

- Exclusion/Endowment Games – discussion if either of these are necessary.
Motion: Board approves for administration to research and call those schools for a need and report back to the Board – approved unanimously.
- Seasonal Limitations/Cut-off Dates – is there an appetite to make limitations uniform. It was recommended to have sport committees weigh in and this item be placed on a future meeting agenda.
- Rule Change process/Handbook – in the future will reorganize handbook into sections to avoid having “non” rule change items included.
- Work will need to be done at the DAC level to educate each district in regard to rules and deadlines.

8. Sister Associations:

- MSSADA – 43 members to date will be attending the National Conference. MIAA will be hosting a breakfast for Massachusetts attendees. Award winners will be announced shortly.
- MASS – Last week hosted Racial Equity Inclusion. Webinar was very successful, hoping final product will be available soon to advertise.
- MSAA – Reconstructed entire Board. Mark Sullivan is now serving both MSAA and MIAA Board of Directors. MSAA Board voted to increase their membership dues as well.

9. Motion to schedule an additional virtual meeting on January 10, 2024 at 11:00am if needed – approved unanimously.

10. Meeting adjourned at 12:50pm.