



**Board of Directors Meeting
May 17, 2023**

FULL BOARD MINUTES

1. Meeting called to order at 11:16am
2. Attendance
3. Approve minutes of March 15, 2023
4. Bob presented the FY'24 balanced budget (see attached). Sherry indicated expenses increasing will be police/security, game officials, trainers and facility fees. One other change in health insurance – a recommendation is \$300 per employee towards health insurance premium from the VEBA funds.
5. Finance Chair Stephanie Sibley reported on the Finance Committee agenda. Board members received via email 3rd quarter financials. Finance committee voted to approve FY'24 budget and was ratified by the full Board – voted to approve 17-0. Motion to use \$300 per employee towards health insurance premium from the VEBA funds – voted to approve 17-0. 990 tax return was presented to members – anyone who wants a copy reach out.
6. Executive Director Report:
 - a. Continue with Rule Clarification process
 - b. Handbook revision including eliminate icons and include in rule including reorganization and provide further clarification to members.
7. Progressive Accounting included in handbook to clarify:
 - a. Censure
 - b. Probation
 - c. Suspension
8. Game Officials Update – See attached PowerPoint
9. Sports Medicine Update – athletic trainers has continue to be topic of discussion. Analysis is in process with ideas to talk about shortage – subcommittee has been formed to discuss ideas.
10. Addressing Hate in School debrief – Bob provided members with an update as all workshops have been completed. Over 400 individuals attended the trainings and the positive comments received from each where very well received.
11. Bob presented Lindsey with a watch and lifetime pass for her time of service as this is her last meeting.

12. Jim Clark presented to members the new website rebuild initiative (see attached). A decision will be made by June 1st and work will be implemented over the summer.
13. Sister Association communications/report:
 - a. MSSADA – recap conference – very good feedback
 - b. MASC – nothing to report
 - c. M.A.S.S. – nothing to report
 - d. MSAA – nothing to report
14. Motion to approve new member application for Jean Charles Academy – approved 17-0.
15. 2023-2024 meeting dates – members received a copy – members will get back to me and Bob about a conflicted dates.
16. Roll call Executive session – motion by roll call approved unanimously

