



**Board of Directors Meeting
March 15, 2023**

FULL BOARD MINUTES

1. Meeting called to order at 11:04am.
2. Motion to approve February 8, 2023 minutes – approved, Pat Mara abstaining.
3. Stephanie Sibley
 - a. Tom Arria was approved as the incoming Chair of the Finance Committee meeting. Motion to approve Tom Arria as the incoming Chair of Finance Committee meeting – approved 15-1-0. Executive Director Bob Baldwin reported on the first Hate in School training that took place at the MIAA this past weekend. Great attendance and great training with outstanding feedback. Additional dates will be added. Letters will be forwarded to Superintendents thanking their staff and themselves for attending. Finance Committee members approved the Personal budget (increase 3%) – improvements in areas of communication and technology – motion to accept budget – approved unanimously.
4. Executive Director Report:
 - a. Hate is Sports initiative started off great with great feedback and attendance. To date 400 have registered to attend through May. Bob and Sherry attended the first training.
 - b. Bob asked members for their opinion on MIAA member schools administration needing to be members of the MSAA as well to keep all member schools on the same page. This discussion will be added to the May agenda.
 - c. Bob shared his Executive Summary Analysis of MIAA with Board members. This analysis is posted on the MIAA website.
5. Annual Meeting subcommittee recap. Three sessions will be included MSSADA, TMC and Analysis of MIAA – Members received a preliminary draft – motion to accept preliminary agenda – approved unanimously.
6. Richard Pearson informed members of upcoming initiatives for game officials:
 - a. Appreciation of Game Officials week. Members of the staff visited schools to thank officials.
 - b. Currently in comparison to last year, registered game officials are stable.

- c. Ref Reps – National Company is offering a program to schools. It is a virtual curriculum offered to schools (students and administrators). Discussion to partner with Ref Reps will continue.
 - d. Officially Human is a partnership with NCAA. Discussion to partner with Officially Human also will continue.
7. Suggested the Association come up with a document to post in regards to nonacceptable behavior at events – coauthored with MSSADA with the Sportsmanship Committee to weigh in.
8. Rule Clarifications – Members received a document in regards to 3 rule clarifications (see attached):
 - a. Rule #18 Cancelled Season Policy – discussion to communicate to schools to include process and example/scenario.
 - b. Rule #42 League Organization & Membership Changes
 - c. Softball
 - d. Motion to approve all three above rule modifications – approved unanimously.
9. Lindsey asked members to think about adjusting the forfeit/no contest rule effective next season. This item will be added to the May agenda.
10. Brian Callaghan addressed the Board of Directors in regards to an agenda item he requested be added at the February Meeting. Supporting Athletic Director’s – Mid Land Wachusett League discussed options to help support Athletic Director’s more with their challenges to managing events. This item has been approved to be included as a session in the 2023 Annual Meeting program. Suggestions included creating a survey and collect data on challenges as well as the MIAA Board members coming together in addition to the session at the Annual Meeting to discuss best strategies to support and getting student involved.
11. Sister Association reports:
 - a. MSSADA – Conference planning is in full effect. Conference scheduled for the end of March in Hyannis. By-law changes in the constitution were voted on.
 - b. MASC – Day on the Hill, May 4th.
 - c. M.A.S.S. - nothing to report
 - d. MSAA - Board meeting was held this past Monday. Bob discussed membership along with combined PD for all administrators.
12. Net meeting – May 17, 2023 (Annual Meeting April 6, 2023)
13. Meeting adjourned at 12:26pm.