



**Virtual Board of Directors Meeting  
September 22, 2022**

**FULL BOARD MINUTES**

1. Meeting called to order at 11:03am
2. Members present: Tom Anderson, Tom Arria, Dan Bauer, Nicole Bottomley, Dave Bouchard, Brian Callaghan, Charlie Conefrey, Keith Crowley, Ellen Holmes, Liz Legault, Pat Mara, Mark Miville, Jim Quatromoni, Bob Ringuette, Eric Scott, Dan Shine, Stephanie Sibley, Gordon Smith, Mark Sullivan, Matt Trahan, Christine Vigneux, Deb Davis and Lindsey von Holtz.
3. Minutes from August 17, 2022 meeting were approved 15-2-0
4. Stephanie Sibley reported on the finance meeting:
  - a. Financials will be reviewed at the October Board meeting.
  - b. New members, Tom Anderson, Charlie Conefrey and Pat Mara – motion to accept from full board – voted unanimously to approve.
  - c. Online ticketing was discussed. The Finance Committee recommends to the Board of Directors that for MIAA State Tournament contests, in order for an MIAA member school to host the event, they must implement on-line ticketing. This will become a part of *the Intent to Enter Form* for the MIAA State Tournament. Voted unanimously to approve.
  - d. Voted unanimously to approve - to set an amount not to exceed \$20,000.00 for the purposes of providing student scholarships for two students per month for a total of nine months at a figure of \$1,000.00 per student and for any special requests from member schools.
5. Executive Director Report:
  - a. Executive Director Bob Baldwin welcomed Liz Legault, Superintendent of East Bridgewater Jr/Sr High School to the Board.
6. Competitive Equity Tool – Sherry Bryant updated the Board. An initiative from Athletic Directors Assoc., Sean Mackin, Jared Shannon and Craig Antocci joined the Board to provide clarification and updates. The goals of the equity tool are:
  1. To remove as much of the subjectivity as possible by using real, measurable data - namely, stability percentages and high needs percentages.
  2. To use real data reported to DESE.

3. Create a baseline to start our alignment and appeal process
    - a. To better deal with specific needs of each school rather than arbitrarily moving school for being urban, voc or coops.
    - b. All schools will remain right to appeal.
7. Alignments – Proposed fall alignments for the next cycle will be sent out beginning of October, schools will have 1 month to file appeals. Factors have been removed with the exception of private schools bumping up a division.
8. DEI Initiative – still in pilot phase. Form is going good with schools filling out the pledge. The Association is looking to create an online course that pertains to what is done in Massachusetts.
9. Sister Association updates:
  - a. MSSADA – Jim Quatromoni – award nominations will be sent shortly.
  - b. MASC – Ellen Holmes – November 2-5 MASC and MASS will hold a joint conference in Hyannis – theme of promoting equity and inclusion. National School Board Assoc. on January 28, 2023 will hold an Equity Symposium in Washington. Rural school communities requested.
  - c. M.A.S.S. – Gordon Smith – MASS has launched opportunities for district leaders to take courses on the foundation of diving into administrative work at the school level.
  - d. MSAA – Bob Baldwin – Convocation was held on Tuesday to kick off the Committee work for the year. National Principals month is October.
10. Reminder the December meeting will be Proposed Handbook Rules voting.
11. Hockey Suspension Rule – Richard Pearson reported on this agenda item. Motion suspend rule (72.12) for the 2022-2023 school year and allow the rule to proceed through the rule change process – Amend motion to: based on conflicting language in the Ice Hockey Rules in the MIAA Handbook suspend rule (72.12) for the 2022-2023 school year and allow the rule to proceed through the rule change process – approved 19-1-0.
12. New membership application – Board members received via email a new membership application for TECCA. All materials have been received – after a lengthy discussion, voted to table to the October 26 meeting.
13. Roll call to enter into executive session and adjourn meeting – Tom Anderson, Tom Arria, Dan Bauer, Nicole Bottomley, Dave Bouchard, Brian Callaghan, Charlie Conefrey, Keith Crowley, Ellen Holmes, Liz Legault, Pat Mara, Mark Miville, Jim Quatromoni, Bob Ringuette, Eric Scott, Dan Shine, Stephanie Sibley, Gordon Smith, Mark Sullivan, Matt Trahan, Christine Vigneux and Lindsey von Holtz – approved.