

COMPETITIVE EQUITY MODIFIER

The Competitive Equity Modifier (CEM) will be used by the MIAA starting in Fall 2023 to establish the baseline enrollment for each school's divisional alignment. The CEM uses each school's High Needs percentage as well Stability Rate percentage to give a more accurate snapshot of a school's enrollment. The High Needs percentage as well as Stability Rate percentages will be those gathered through DESE.

The Stability Rate measures how many students remain in a school throughout the year. The lower the Stability Rate percentage the more students are in and out of that school. This is more prevalent among low income, immigrant, and minority children. These students would not have a meaningful impact upon athletics, extracurricular activities, or clubs and these students are taken from each school's enrollment.

The High Needs percentage includes all students who are classified either as economically disadvantaged, special education, English language learner, or former English language learner. The state average in Massachusetts for HN is 51%. Any school above the state's average will then have their original enrollment decreased according to a sliding scale.

The CEM will establish the baseline enrollment for each school in the Commonwealth. However, schools will still have the opportunity to appeal their alignment using the same factors as in our last alignment.

Divisional placement appeals will only be granted on the following factors:

- Private schools
- Urban schools
- Cooperative teams
- Vocational schools
- Participation % trends over multiple years
- Large enrollment changes
- **NOTE: Appeals WILL NOT be granted for strength of program / wins or losses**