



## **MIAA Board of Directors Meeting Minutes**

MIAA BOD Meeting

October 9, 2024

Virtual

1. Call to order
2. Attendance- Dan Bauer regrets
3. Minutes-
  - a. Katherine Hennessy asked to be sure the minutes are updated to reflect her question about removing gender from Arbiter to be consistent with Blue Ribbon work several years ago.
  - b. Updated minutes approved
4. Finance Committee update- Tom Arria
  - a. 7% increase across all sport officials fees recommended by Finance Committee effective 2025-26.
  - b. Audit in currently in process. A visit from the audit firm will take place at the December meeting.
  - c. Association Dues subcommittee has not met yet. Will meet prior to November meeting
  - d. Evaluation of Executive Director will be public, but they felt Bob has been effective and efficient.
5. Executive Director's report – Bob Baldwin
  - a. Officials Fees- The Finance Committee voted unanimously for the 7% increase. Finance committee oversees the finances.
  - b. Rule Clarification on the definition of a candidate (rule 40.7)- Phil provided clarification and rationale (see attached).
6. Fall Workshops update from Bob
  - a. All 9 plus a virtual meeting have been scheduled with most already taken place with good success.
  - b. The meetings this year were scheduled more regionally
7. Richard Pearson reviewed the Distinguished Service award Recipients
  - a. Glen Doulette
  - b. Martha Jamison
  - c. Scott Paine (John Young Award)
  - d. Mary Lou Thimas
8. New member application- Foxboro Charter School was approved
9. Sister Association reports were shared
  - a. MSSADA – currently working on annual awards. A lot of AD's in the state will be attending the National AD's workshop in December.

- b. MASC- working on Annual Conference
  - c. M.A.S.S. Preparing for Annual Conference. Continue work on Inclusion, working with MIAA and attending Superintendent Round Tables.
  - d. MSAA – Pipeline Crisis still a big topic. Working with MSAA President to tap on the shoulder and work with aspiring administrators.
- 10.** Other- none
- 11.** Motion to enter into Executive Session via roll call and end meeting at the conclusion of the Executive Session – voted unanimously.
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